| CYS | Certified Teacher | Non-Certified Teacher |
| :---: | :---: | :---: |
| 0 | 49,000.00 | 40,000.00 |
| 1 | 49,500.00 | 40,500.00 |
| 2 | 50,000.00 | 41,000.00 |
| 3 | 50,500.00 | 41,500.00 |
| 4 | 51,000.00 | 42,000.00 |
| 5 | 51,500.00 | 42,500.00 |
| 6 | 52,000.00 | 43,000.00 |
| 7 | 52,500.00 | 43,500.00 |
| 8 | 53,000.00 | 44,000.00 |
| 9 | 53,500.00 | 44,500.00 |
| 10 | 54,000.00 | 45,000.00 |
| 11 | 54,500.00 | 45,500.00 |
| 12 | 55,000.00 | 46,000.00 |
| 13 | 55,500.00 | 46,500.00 |
| 14 | 56,000.00 | 47,000.00 |
| 15 | 56,500.00 | 47,500.00 |
| 16 | 57,000.00 | 48,000.00 |
| 17 | 57,500.00 | 48,500.00 |
| 18 | 58,000.00 | 49,000.00 |
| 19 | 58,500.00 | 49,500.00 |
| 20 | 60,000.00 | 50,000.00 |
| 21 | 61,500.00 | 50,500.00 |
| 22 | 63,000.00 | 51,000.00 |
| 23 | 64,500.00 | 51,500.00 |
| 24 | 66,000.00 | 52,000.00 |
| 25 | 67,500.00 | 52,500.00 |
| Degrees |  |  |
|  |  |  |
|  | 186 Returning |  |
|  | 190 New |  |
|  |  |  |
|  | A- 1,000 (paraprofessionals only) |  |
|  | B - 1,500 (paraprofessionals only) |  |
|  | M - 2,000 * positons that require a Master's degr | are not eligible for stipen |
|  | D - 2,500 |  |
|  |  | Minimum |
|  | Receptionist | 24,000.00 |
|  | Office Manager/Administrative <br> Assistant/Cashier Accounting Asst, Registrars | 24,000.00 |
|  | Executive Assistant | 24,000.00 |


| Cafeteria/Nutrition | $24,000.00$ |
| :--- | ---: |
| Custodian | $10.75 \mathrm{hr} / 19,760 \mathrm{yr}$ |
| Campus Monitor | $10.75 \mathrm{hr} / 19,760 \mathrm{yr}$ |
| Lead Custodian | $24,000.00$ |
| LVN | $34,000.00$ |
| Technology Support | $41,000.00$ |
| Band/Music Instructor | $35,000.00$ |
|  |  |
| Counselor, Instructional Coach, Testing <br> Coordinator, Instructional and Restorative <br> Coordinator, ESL Coodinator, Dyslexia <br> Coordinator, Staff Development Coordinator, <br> Facilities Coordinator, Student Support Specialist. |  |
| Educational Diagnostician, Speech Therapist, <br> Health Services Coordinator, LSSP, PPCD |  |
| Assistant Principals Certified |  |
|  | $60,000.00$ |
| Non-Certified |  |

*All current certified and support staff for 2018-2019 shall be grandfathered.
*All non-certified staff for 2018-2019 must be enrolled in a certification prog
*Teachers for 2018-2019 who enter into a certification program shall have tw

| Certified Paraprofessional | Non-Certified <br> Paraprofessionals |
| :---: | :---: |
| 23,000.00 | 21,000 |
| 23,250.00 | 21,250 |
| 23,500.00 | 21,500 |
| 23,750.00 | 21,750 |
| 24,000.00 | 22,000 |
| 24,250.00 | 22,250 |
| 24,500.00 | 22,500 |
| 24,750.00 | 22,750 |
| 25,000.00 | 23,000 |
| 25,250.00 | 23,250 |
| 25,500.00 | 23,500 |
| 25,750.00 | 23,750 |
| 26,000.00 | 24,000 |
| 26,250.00 | 24,250 |
| 26,500.00 | 24,500 |
| 26,750.00 | 24,750 |
| 27,000.00 | 25,000 |
| 27,250.00 | 25,250 |
| 27,500.00 | 25,500 |
| 27,750.00 | 25,750 |
| 28,000.00 | 26,000 |
| 28,250.00 | 26,250 |
| 28,500.00 | 26,500 |
| 28,750.00 | 26,750 |
| 29,000.00 | 27,000 |
| 29,250.00 | 27,250 |
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|  |  |
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|  |  |
|  |  |
| 1 |  |
|  |  |
| Midpoint | Maximum |
| 35,000.00 | 40,000.00 |
| 35,000.00 | 40,000.00 |
| 35,000.00 | 40,000.00 |


| $29,000.00$ | $35,000.00$ |
| ---: | ---: |
| $14.15 \mathrm{hr} / 26,000 \mathrm{yr}$ | $17.81 \mathrm{hr} / 32,885 \mathrm{yr}$ |
| $14.15 \mathrm{hr} / 26,000 \mathrm{yr}$ | $17.81 \mathrm{hr} / 32,885 \mathrm{yr}$ |
| $29,000.00$ | $34,000.00$ |
| $44,000.00$ | $54,000.00$ |
| $49,000.00$ | $58,000.00$ |
| $40,000.00$ | $45,000.00$ |
|  |  |
|  |  |
|  |  |
| $74,000.00$ |  |
|  |  |
| $75,000.00$ |  |
| $60,000.00$ |  |
|  | $80,000.00$ |
| $85,000.00$ |  |
| $65,000.00$ | $65,000.00$ |
| $44,000.00$ |  |
| $64,000.00$ | $95,000.00$ |
| $44,000.00$ | $75,000.00$ |
| $90,000.00$ | $58,000.00$ |
|  | $74,000.00$ |
| $110,000.00$ | $58,000.00$ |
| $130,000.00$ | $100,000.00$ |
| $180,000.00$ |  |
|  | $130,000.00$ |
|  | $200,0000.00$ |

ram by September 1, 2019 to keep grandfather status.
'o years to complete or salary scale will apply.

| CYS | Certified Teacher |
| :---: | :---: |
| 0 | 49,000.00 |
| 1 | 49,500.00 |
| 2 | 50,000.00 |
| 3 | 50,500.00 |
| 4 | 51,000.00 |
| 5 | 51,500.00 |
| 6 | 52,000.00 |
| 7 | 52,500.00 |
| 8 | 53,000.00 |
| 9 | 53,500.00 |
| 10 | 54,000.00 |
| 11 | 54,500.00 |
| 12 | 55,000.00 |
| 13 | 55,500.00 |
| 14 | 56,000.00 |
| 15 | 56,500.00 |
| 16 | 57,000.00 |
| 17 | 57,500.00 |
| 18 | 58,000.00 |
| 19 | 58,500.00 |
| 20 | 60,000.00 |
| 21 | 61,500.00 |
| 22 | 63,000.00 |
| 23 | 64,500.00 |
| 24 | 66,000.00 |
| 25 | 67,500.00 |
| Degrees |  |
|  |  |
|  | 186 Returning |
|  | 190 New |
|  |  |
|  | A- 1,000 (paraprofessionals only) |
|  | B-1,500 (paraprofessionals only) |
|  | M $-2,000$ * positons that require a Master's degree are no |
|  | D-2,500 |


| Non-Certified Teacher |  |
| :--- | :--- |
|  | $40,000.00$ |
|  | $40,500.00$ |
|  | $41,000.00$ |
|  | $41,500.00$ |
|  | $42,000.00$ |
|  | $42,500.00$ |
|  | $43,000.00$ |
|  | $43,500.00$ |
|  | $44,000.00$ |
|  | $44,500.00$ |
|  | $45,000.00$ |
|  | $45,500.00$ |
|  | $46,000.00$ |
|  | $46,500.00$ |
|  | $47,000.00$ |
|  | $47,500.00$ |
|  | $48,000.00$ |
|  | $48,500.00$ |
|  | $49,000.00$ |
|  | $49,500.00$ |
|  | $50,000.00$ |
|  | $50,500.00$ |
|  | $51,000.00$ |
|  | $51,500.00$ |
|  | $52,000.00$ |
|  | $52,500.00$ |
|  |  |
|  |  |
|  |  |

t eligible for stipend

| CYS | Certified Paraprofessional |
| :---: | :---: |
| 0 | 23,000.00 |
| 1 | 23,250.00 |
| 2 | 23,500.00 |
| 3 | 23,750.00 |
| 4 | 24,000.00 |
| 5 | 24,250.00 |
| 6 | 24,500.00 |
| 7 | 24,750.00 |
| 8 | 25,000.00 |
| 9 | 25,250.00 |
| 10 | 25,500.00 |
| 11 | 25,750.00 |
| 12 | 26,000.00 |
| 13 | 26,250.00 |
| 14 | 26,500.00 |
| 15 | 26,750.00 |
| 16 | 27,000.00 |
| 17 | 27,250.00 |
| 18 | 27,500.00 |
| 19 | 27,750.00 |
| 20 | 28,000.00 |
| 21 | 28,250.00 |
| 22 | 28,500.00 |
| 23 | 28,750.00 |
| 24 | 29,000.00 |
| 25 | 29,250.00 |
| Degrees |  |
|  |  |
|  | 186 Returning |
|  | 190 New |
|  |  |
|  | A- 1,000 (paraprofessionals only) |
|  | B - 1,500 (paraprofessionals only) |
|  | M - 2,000 * positons that require a Master's degree ars |
|  | D-2,500 |


| Non-Certified Paraprofessionals |  |
| :--- | ---: |
|  | 21,000 |
|  | 21,250 |
|  | 21,500 |
|  | 21,750 |
|  | 22,000 |
|  | 22,250 |
|  | 22,500 |
|  | 22,750 |
|  | 23,000 |
|  | 23,250 |
|  | 23,500 |
|  | 23,750 |
|  | 24,000 |
|  | 24,250 |
|  | 24,500 |
|  | 24,750 |
|  | 25,000 |
|  | 25,250 |
|  | 25,500 |
|  | 25,750 |
|  | 26,000 |
|  | 26,250 |
|  | 26,500 |
|  | 26,750 |
|  | 27,000 |
|  |  |
|  |  |
|  |  |


|  |  | Minimum |
| :---: | :---: | :---: |
|  | Receptionist | 24,000.00 |
|  | Office Manager/Administrative Assistant/Cashier A | 34,000.00 |
|  | Executive Assistant | 40,000.00 |
|  | Cafeteria/Nutrition | 24,000.00 |
|  | Custodian | $10.75 \mathrm{hr} / 19,760 \mathrm{yr}$ |
|  | Lead Custodian | 24,000.00 |
|  | LVN | 34,000.00 |
|  | Technology Support | 41,000.00 |
|  | Band/Music Instructor | 35,000.00 |
|  | Counselor, Instructional Coach, Testing | 57,000.00 |
|  | Educational Diagnostican, Speech Therapist, | 60,000.00 |
|  | Assistant Principals |  |
|  | Certified | 70,000.00 |
|  | Non-Certified | 55,000.00 |
|  | Principals |  |
|  | Certified | 80,000.00 |
|  | Non-Certified | 60,000.00 |
|  | 186 Returning |  |
|  | 190 New |  |
|  |  |  |
| Degrees | A- 1,000 (paraprofessionals only) |  |
|  | B - 1,500 (paraprofessionals only) |  |
|  | M - 2,000 * positons that require a Master's degree a | re not eligible for stipend |
|  | D - 2,500 |  |
|  | Transportation | 15/hourly |


| Midpoint | Maximum |
| ---: | ---: |
| $29,000.00$ | $35,000.00$ |
| $44,000.00$ | $54,000.00$ |
| $50,000.00$ | $60,000.00$ |
| $29,000.00$ | $35,000.00$ |
| $29,000.00$ | $17.81 \mathrm{hr} / 32,885 \mathrm{yr}$ |
| $44,000.00$ | $34,000.00$ |
| $49,000.00$ | $54,000.00$ |
| $40,000.00$ | $58,000.00$ |
| $64,000.00$ | $45,000.00$ |
| $70,000.00$ | $74,000.00$ |
|  | $80,000.00$ |
| $75,000.00$ | $80,000.00$ |
| $60,000.00$ | $65,000.00$ |
|  | $95,000.00$ |
| $85,000.00$ | $75,000.00$ |
| $65,000.00$ |  |
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|  | Minimum |
| :--- | ---: |
| Food \& Nutrition Coordinator | $31,000.00$ |
| PEiMS Coordinator | $57,000.00$ |
| Parent Liaison | $31,000.00$ |
| Directors | $80,000.00$ |
| Executive Directors, Chief Operations Officer, |  |
| Assistant Superintendent | $90,000.00$ |
| Chief Financial Officer | $110,000.00$ |
| Superintendent | $140,000.00$ |


| Midpoint |  |
| ---: | ---: |
| $44,000.00$ | Maximum |
| $64,000.00$ | $58,000.00$ |
| $44,000.00$ | $74,000.00$ |
| $90,000.00$ | $58,000.00$ |
|  | $100,000.00$ |
| $110,000.00$ |  |
| $130,000.00$ | $130,000.00$ |
| $180,000.00$ | $160,000.00$ |

