CYS	Certified Teacher	Non-Certified Teacher
	49,000.00	40,000.00
	1 49,500.00	40,500.00
	2 50,000.00	41,000.00
	50,500.00	41,500.00
	51,000.00	42,000.00
	5 51,500.00	42,500.00
	52,000.00	43,000.00
,	7 52,500.00	43,500.00
	53,000.00	44,000.00
	53,500.00	44,500.00
10	54,000.00	45,000.00
1	54,500.00	45,500.00
1:	55,000.00	46,000.00
1:	55,500.00	46,500.00
1.	56,000.00	47,000.00
1:		47,500.00
10	57,000.00	48,000.00
1	7 57,500.00	48,500.00
1	58,000.00	49,000.00
1:	58,500.00	49,500.00
20	60,000.00	50,000.00
2	61,500.00	50,500.00
2:	2 63,000.00	51,000.00
2:	64,500.00	51,500.00
24	66,000.00	52,000.00
2:	67,500.00	52,500.00
	186 Returning	
	190 New	
Degrees	egrees A- 1,000 (paraprofessionals only)	
	B - 1,500 (paraprofessionals only)	
	M - 2,000 * positons that require a Master's degree are not eligible for	
	D - 2,500	
		Minimum
	Receptionist	24,000.00
	Office Manager/Administrative	
	Assistant/Cashier Accounting Asst, Registrars	24,000.00
	Executive Assistant	24,000.00

Cafeteria/Nutrition	24,000.00
Custodian	10.75 hr/ 19,760 yr
Campus Monitor	10.75 hr/ 19,760 yr
Lead Custodian	24,000.00
LVN	34,000.00
Technology Support	41,000.00
Band/Music Instructor	35,000.00
Counselor, Instructional Coach, Testing	
Coordinator, Instructional and Restorative	
Coordinator, ESL Coodinator, Dyslexia	
Coordinator, Staff Development Coordinator,	
Facilities Coordinator, Student Support Specialist.	57,000.00
Educational Diagnostician, Speech Therapist,	
Health Services Coordinator, LSSP, PPCD	60,000.00
Assistant Principals	
Certified	70,000.00
Non-Certified	55,000.00
Principals	
Certified	80,000.00
Non-Certified	60,000.00
Food & Nutrition Coordinator	31,000.00
PEiMS Coordinator	57,000.00
Parent Liaison	31,000.00
Directors	80,000.00
Executive Directors, Chief Operations Officer,	
Assistant Superintendent	90,000.00
Chief Financial Officer	110,000.00
Superintendent	140,000.00

<sup>\*</sup>All current certified and support staff for 2018-2019 shall be grandfathered.

<sup>\*</sup>All non-certified staff for 2018-2019 must be enrolled in a certification prog

<sup>\*</sup>Teachers for 2018-2019 who enter into a certification program shall have tw

	Non-Certified
Certified Paraprofessional	
23,000.00	Paraprofessionals 21,000
23,250.00	·
	21,250
23,500.00	21,500
23,750.00	21,750
24,000.00 24,250.00	22,000
24,500.00	22,250
24,750.00	22,500 22,750
25,000.00	23,000
25,250.00	23,250
25,500.00	23,500
25,750.00	23,750
26,000.00	24,000
26,250.00	24,250
26,500.00	24,500
26,750.00	24,750
27,000.00	25,000
27,250.00	25,250
27,500.00	25,500
27,750.00	25,750
28,000.00	26,000
28,250.00	26,250
28,500.00	26,500
28,750.00	26,750
29,000.00	27,000
29,250.00	27,250
	,
1	
Midpoint	Maximum
35,000.00	40,000.00
35,000.00	40,000.00
35,000.00	40,000.00

29,000.00	35,000.00
14.15 hr/26,000 yr	17.81 hr/32,885 yr
14.15 hr/26,000 yr	17.81 hr/32,885 yr
29,000.00	34,000.00
44,000.00	54,000.00
49,000.00	58,000.00
40,000.00	45,000.00
,	,
(4,000,00	74 000 00
64,000.00	74,000.00
<b>7</b> 0,000,00	00 000 00
70,000.00	80,000.00
75,000,00	20,000,00
75,000.00	80,000.00
60,000.00	65,000.00
05,000,00	05 000 00
85,000.00	95,000.00
65,000.00	75,000.00
44,000.00	58,000.00
64,000.00	74,000.00
44,000.00	58,000.00
90,000.00	100,000.00
110,000.00	130,000.00
130,000.00	160,000.00
180,000.00	200,000.00

ram by September 1, 2019 to keep grandfather status. ro years to complete or salary scale will apply.

CYS	Certified Teacher
0	49,000.00
1	49,500.00
2	50,000.00
3	50,500.00
4	51,000.00
5	51,500.00
6	52,000.00
7	52,500.00
8	53,000.00
9	53,500.00
10	54,000.00
11	54,500.00
12	55,000.00
13	55,500.00
14	56,000.00
15	56,500.00
16	57,000.00
17	57,500.00
18	58,000.00
19	58,500.00
20	60,000.00
21	61,500.00
22	63,000.00
23	64,500.00
24	66,000.00
25	67,500.00
	186 Returning
	190 New
Degrees	A- 1,000 (paraprofessionals only)
	B - 1,500 (paraprofessionals only)
	M - 2,000 * positons that require a Master's degree are no
	D - 2,500

Non-Certified Teacher	
	40,000.00
	40,500.00
	41,000.00
	41,500.00
	42,000.00
	42,500.00
	43,000.00
	43,500.00
	44,000.00
	44,500.00
	45,000.00
	45,500.00
	46,000.00
	46,500.00
	47,000.00
	47,500.00
	48,000.00
	48,500.00
	49,000.00
	49,500.00
	50,000.00
	50,500.00
	51,000.00
	51,500.00
	52,000.00
	52,500.00

t eligible for stipend

CYS	Certified Paraprofessional
0	23,000.00
1	23,250.00
2	23,500.00
3	23,750.00
4	24,000.00
5	24,250.00
6	24,500.00
7	24,750.00
8	25,000.00
9	25,250.00
10	25,500.00
11	25,750.00
12	26,000.00
13	26,250.00
14	26,500.00
15	26,750.00
16	27,000.00
17	27,250.00
18	27,500.00
19	27,750.00
20	28,000.00
21	28,250.00
22	28,500.00
23	28,750.00
24	29,000.00
25	29,250.00
	186 Returning
	190 New
Degrees	A- 1,000 (paraprofessionals only)
	B - 1,500 (paraprofessionals only)
	M - 2,000 * positons that require a Master's degree are
	D - 2,500

Non-Certified Paraprofessionals	
	21,000
	21,250
	21,500
	21,750
	22,000
	22,250
	22,500
	22,750
	23,000
	23,250
	23,500
	23,750
	24,000
	24,250
	24,500
	24,750
	25,000
	25,250
	25,500
	25,750
	26,000
	26,250
	26,500
	26,750
	27,000
	27,250

e not eligible for stipend

	Minimum
Receptionist	24,000.00
Office Manager/Administrative Assistant/Cashier A	34,000.00
Executive Assistant	40,000.00
Cafeteria/Nutrition	24,000.00
Custodian	10.75 hr/ 19,760 yr
Lead Custodian	24,000.00
LVN	34,000.00
Technology Support	41,000.00
Band/Music Instructor	35,000.00
Counselor, Instructional Coach, Testing	57,000.00
Educational Diagnostican, Speech Therapist,	60,000.00
Assistant Principals	
Certified	70,000.00
Non-Certified	55,000.00
Principals	
Certified	80,000.00
Non-Certified	60,000.00
186 Returning	
190 New	
A- 1,000 (paraprofessionals only)	
B - 1,500 (paraprofessionals only)	
M - 2,000 * positons that require a Master's degree	are not eligible for stipend
D - 2,500	
Transportation	15/hourly

Degrees

Midpoint	Maximum
29,000.00	35,000.00
44,000.00	54,000.00
50,000.00	60,000.00
29,000.00	35,000.00
14.15 hr/26,000 yr	17.81 hr/32,885 yr
29,000.00	34,000.00
44,000.00	54,000.00
49,000.00	58,000.00
40,000.00	45,000.00
64,000.00	74,000.00
70,000.00	80,000.00
75,000.00	80,000.00
60,000.00	65,000.00
85,000.00	95,000.00
65,000.00	75,000.00

	Minimum
Food & Nutrition Coordinator	31,000.00
PEiMS Coordinator	57,000.00
Parent Liaison	31,000.00
Directors	80,000.00
Executive Directors, Chief Operations Officer,	
Assistant Superintendent	90,000.00
Chief Financial Officer	110,000.00
Superintendent	140,000.00

Midpoint	Maximum
44,000.00	58,000.00
64,000.00	74,000.00
44,000.00	58,000.00
90,000.00	100,000.00
110,000.00	130,000.00
130,000.00	160,000.00
180,000.00	200,000.00